

BENEFITS POLICY

TRI offers range of benefits for our employees. Our official benefit provider “You at work” delivers a number of useful benefits, discounts and tools, which have been selected to enhance your work and home life. This includes high street retail discounts, child care vouchers, health cash plan, gourmet card membership, gym discounts, cycle to work scheme, holiday trading etc.

TRI also provides Travel card loan for its employees. This is an interest free loan, available to all TRI employees on completion of their probation period. The loan will be for the employee to purchase an annual bus or annual rail ticket (the Travel to Work Loan cannot be used for tickets of a duration of less than a year) at standard class travel.

Employees also get auto-enrolled into the Institute’s defined contribution group personal pension scheme (or such other registered pension scheme as may be set up by the Institute to replace such scheme) subject always to satisfying certain eligibility criteria and subject to the rules of the scheme as amended from time to time. Full details of the scheme are available from Human Resources.